

# Suffolk City School Board

## School Year **2008-2009**

### Specific Goals

1. To assure that 100 percent of schools exceed the Virginia Standards of Accreditation benchmarks by showing yearly improvement in all areas as measured by student performance on the Standards of Learning (SOL) tests in mathematics, science, English, and history/social studies; with the 2008-2009 school year focus on increasing the percentage of student scoring on advanced proficient on SOL assessments and increasing average scores above established benchmarks
2. To refine a 6-Year Comprehensive Plan for the school division to include biennial plans for the individual schools, with the 2008-2009 school year focus on continued implementation of recommendations presented by the Southern Association of Colleges and Schools and Council on Accreditation and School Improvement (SACS / CASI) division-wide accreditation. Focus shall be placed on the development of a new 10-year Capital Improvements Plan which incorporates recommendations of a new Blue Ribbon Commission, with primary emphasis on the first 5 years of the Plan and initial concentration on the replacement of Southwestern and Robertson Elementary Schools.
3. To promote a school environment that facilitates successful and pleasant school experiences for students, parents, teachers and staff, with the 2008-2009 school year focus on the development and implementation of a strategic communication plan to improve customer service
4. To identify, secure resources for, and implement programs which encourage higher achievement for all students, with specific emphasis on improving minority achievement, with the 2008-2009 school year focus on the development of science, technology, engineering and mathematics (STEM) and fine arts magnet programs

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## School Year 2008-2009

### On-Going Goals

1. To monitor population growth and continue to assess and update the Capital Improvement Plan and to continue to ensure that adequate facilities exist for students and support operations
2. To continue to improve academic achievement as demonstrated by student performance on standardized tests, Scholastic Aptitude Test (SAT), and American College Testing (ACT)
3. To continue to create a safe learning environment whereby students take responsibility for their own actions
4. To continue to encourage parental involvement in the schools
5. To continue enhancing school-community relations, strengthening the partnership with City Council and other governmental agencies, and strengthening the partnership with existing industry and the department of economic development
6. To continue to update School Board policy
7. To continue to maintain accreditation by the Commonwealth of Virginia and by the Southern Association of Colleges and Schools
8. To continue to implement and assess the evaluation plans for all licensed employees
9. To continue implementation of the character education program
10. To continue a limited athletic program among the middle schools
11. To continue the employee recognition program
12. To continue to implement and assess a comprehensive staff-development plan that assures para-professionals maintain a high level of instructional competency
13. To seek recognition for exemplary programs implemented by Suffolk Public Schools
14. To continue to monitor and refine alternative education program options with focus on development and implementation of a daytime program to serve as an alternative to long-term suspension